

Indonesian Stakeholders Attend Training on Implementing the National Roadmap for the Development of Indonesia's Energy Transition Workforce

11 February 2026

Press Release



On 11 February 2026, the Southeast Asia Energy Transition Partnership (ETP–UNOPS), in collaboration with Pusat Pengembangan Sumber Daya Manusia Ketenagalistrikan, Energi Baru, Terbarukan, dan Konservasi Energi (PPSDM KEBTKE), convened a capacity-building workshop on Indonesia's National Roadmap for Workforce Development in the Energy Transition under the [*Specialised Workforce for Indonesia's Future Transition in Energy*](#) (SWIFT) initiative. The workshop was delivered with technical support from Neyen Consulting, Purnomo Yusgiantoro Center (PYC), and Swiss-German University (SGU), and featured contributions from invited guest speakers across government, academia, and the energy sector.

This workshop marked the second of two capacity-building sessions focused on supporting implementation of the SWIFT Roadmap. Building on the technical implementation workshop held in October 2025, the February 2026 session focused on non-technical and institutional aspects of

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roadmap delivery, with an emphasis on workforce transition, training alignment, and implementation readiness.

Participants from government institutions, academic organisations, and development partners engaged in facilitated discussions and structured working group sessions focused on operationalising the SWIFT Workforce Development Roadmap. The workshop examined workforce transition and training alignment, including the upgrading of training and certification systems through the development of new Standar Kompetensi Kerja Nasional Indonesia (SKKNI), and integrated Gender Equality, Disability, and Social Inclusion considerations into workforce planning.

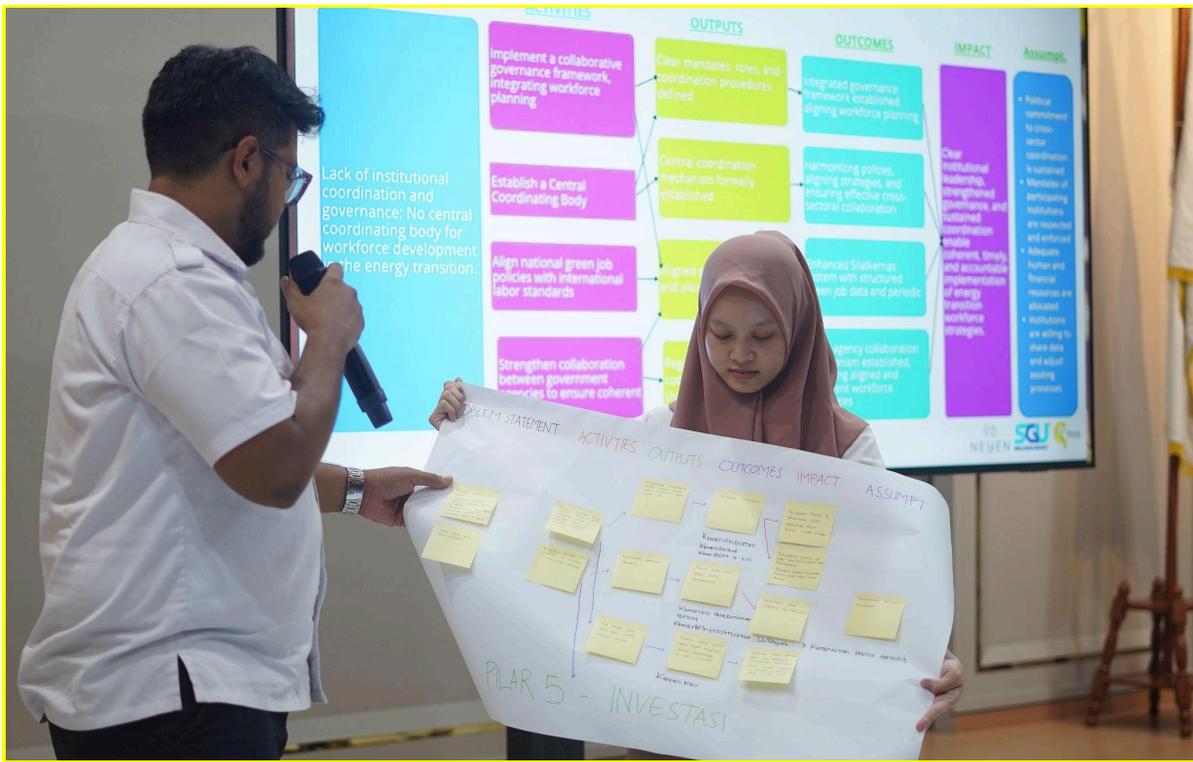


Through guided group exercises, participants applied the roadmap to practical implementation challenges by developing a Theory of Change, clarifying institutional roles and coordination mechanisms, and identifying sequencing, accountability, data, and financing considerations. Working groups translated roadmap priorities into concrete implementation actions and presented their findings in full-group sessions, reinforcing the importance of cross-sector coordination, shared ownership, and collective problem-solving in translating the SWIFT Roadmap into action.

This capacity building series represents a key milestone in operationalising the SWIFT National Roadmap 2025–2060, which provides a long term framework for aligning human capital development with Indonesia’s Net Zero Emissions 2060 target. Developed by the SWIFT team for PPSPDM KEBTKE, the roadmap supports national efforts to prepare Indonesia’s workforce for the evolving demands of the energy transition.



The first workshop, held in October 2025, brought together stakeholders from government institutions, including the Ministry of Energy and Mineral Resources (MEMR), Kemnaker, and Bappenas, as well as representatives from academic institutions. The session focused on the technical implementation of the SWIFT National Roadmap, with particular emphasis on workforce projection methodologies. Participants were equipped with practical skills to apply the SWIFT workforce projection tools based on projections on capacity increase communicated in the RUKN, including data input, scenario development, and the analysis and visualization of projected workforce demand across technologies, regions, and time horizons, supporting evidence-based planning for Indonesia's energy transition.



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