

# Stakeholder Workshop on Indonesia's Energy Transition Workforce Held in Jakarta

18 Feb 2025

## Press Release

A workshop will be held in Jakarta to bring together key stakeholders for a discussion on workforce development for Indonesia's energy transition. The event will share findings of a study that reviewed the existing governance mechanisms related to workforce development in the country, identifying current gaps and formulating recommendations for enhanced implementation.

The study was conducted as part of the Specialized Workforce Development to Support Energy Transition in Indonesia (SWIFT) project, led by the [Southeast Asia Energy Transition Partnership \(ETP\)](#), a programme of the United Nations Office for Project Services (UNOPS). Given the anticipated shift in Indonesia's energy system on its path to net-zero, particularly with regards to renewable energy and energy efficiency, a workforce with the appropriate knowledge and skills in these emerging and transforming sectors will be necessary.

The project comes at an opportune time. With the theme of this year's [Human Capital Summit](#) "Accelerating The Transformation of Green Collar Workforce Towards Energy Transition in Indonesia," discussions during the stakeholder workshop, which serves as a side event of the Human Capital Summit, will seek to gather key insights into facilitating the transformation of the workforce from an institutional perspective.

Stakeholder engagement plays a crucial role in ensuring the success of policy and development initiatives. The workshop aims to gather diverse perspectives to refine project outputs and ensure future project activities effectively address stakeholder needs, thus fostering collaboration and increasing the likelihood of successful implementation and long-term impact.

One of the key issues to be discussed is the need for a coordinated institutional approach. Different ministries and their various agencies have been identified as having key roles in workforce

## CONTACT

S. Kottarachchi  
[udanik@unops.org](mailto:udanik@unops.org)

**Senior  
Communications  
Officer (ETP)**

development for the energy sector, including the Ministry of Energy and Mineral Resources (MEMR), the Ministry of Manpower, and the Ministry of Higher Education, Science, and Technology, among others. However, there remain opportunities for streamlining existing processes. A key recommendation from the study is the assignment of the role of a central coordinating body to an existing government ministry or agency to oversee a more efficient process for workforce development and help align different ministerial efforts.

In addition, recognizing the potential for Indonesia's energy transition to offer economic opportunities to all, the study also led to recommendations touching on empowering local communities, strengthening regional training centers, and increasing inclusivity in long-term workforce planning.

Results from the study will inform the development of a national roadmap, which is also part of the SWIFT project. The roadmap will aim to support MEMR and other relevant government agencies in preparing the workforce for Indonesia's energy transition.

In addition to the roadmap, the SWIFT project also aims to support the development of a specialized workforce in the energy sector through the creation of new relevant standards and certification programs.

Among the speakers will be representatives from the Human Resources Development Agency of Energy and Mineral Resources (BPSDM ESDM) and the Center for Human Resource Development in New, Renewable Energy, and Energy Conservation (PPSDM KEBTKE), the primary beneficiary of the initiative. Other presenting entities include ETP-UNOPS and implementing partners—Neyen Consulting, Purnomo Yusgiantoro Center, and the Swiss-German University.

### **About the Southeast Asia Energy Transition Partnership (ETP)**

The Southeast Asia Energy Transition Partnership (ETP) is a multi-donor partnership formed by governmental and philanthropic partners to accelerate sustainable energy transition in Southeast Asia in line with the Paris Agreement and Sustainable Development Goals. ETP is a programme of the United Nations Office for Project Services (UNOPS) and combines the best of the public and private sectors with the UN to help mobilize and coordinate technical and financial resources to build the foundations for renewable energy, energy efficiency and sustainable resilient infrastructures. ETP empowers its partner countries – Indonesia, Viet Nam, and the Philippines to transition towards a sustainable energy system, generate economic growth and ensure energy security.

For more information, visit: [www.energytransitionpartnership.org](http://www.energytransitionpartnership.org)